

# TROIA (UK) RESTAURANTS LIMITED

## 2023/24 Gender pay gap report

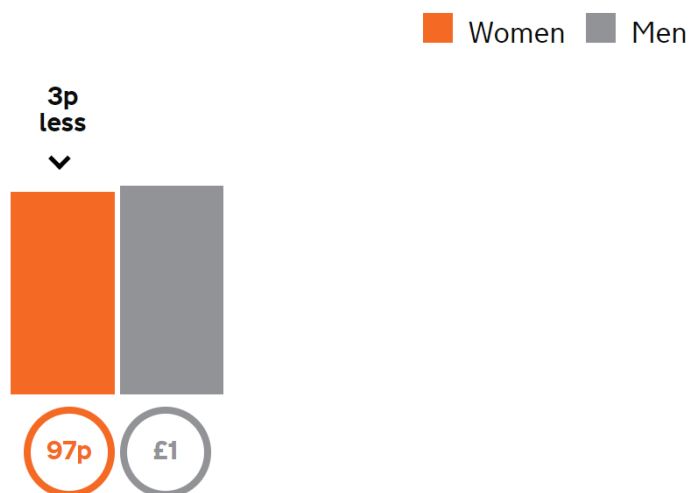
<b>Registered address:</b>	26-28 Conway Street, London, W1T 6BQ
<b>Nature of business (SIC):</b>	Accommodation and food service activities
<b>Snapshot date:</b>	5 April 2023
<b>Employee headcount:</b>	5000 to 19,999 employees
<b>Person responsible:</b>	Suresh Banarse (HR Director)

This employer has not provided extra information on their gender pay gap

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### Hourly pay gap

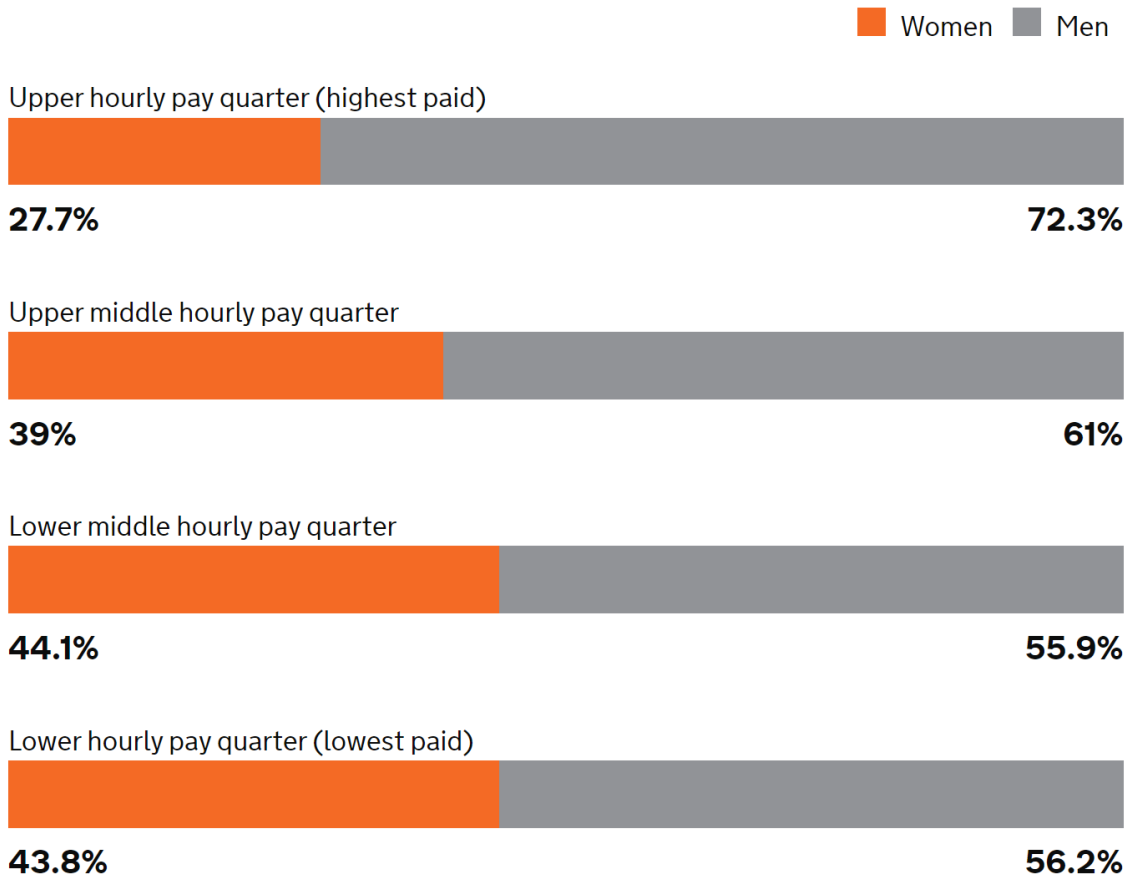
In this organisation, women earn 97p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 3.3% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 6.4% lower than men's.

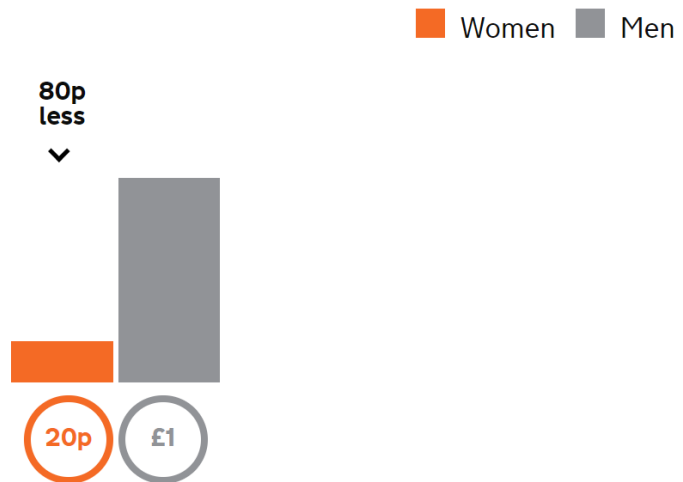
## The percentage of women in each pay quarter

In this organisation, women occupy 27.7% of the highest paid jobs and 43.8% of the lowest paid jobs.



## Bonus pay gap

In this organisation, women earn 20p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 80.2% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 76.6% lower than men's.

## Who received bonus pay

5% of women

3.8% of men