TROIA (UK) RESTAURANTS LIMITED
2023/24 Gender pay gap report

Registered address: 26-28 Conway Street, London, W1T 6BQ
Nature of business (SIC): Accommodation and food service activities
Snapshot date: 5 April 2023
Employee headcount: 5000 to 19,999 employees
Person responsible: Suresh Banarse (HR Director)

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 97p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 3.3% lower than men’s.

![Bar chart showing the hourly pay gap]

When comparing mean (average) hourly pay, women’s mean hourly pay is 6.4% lower than men’s.
The percentage of women in each pay quarter

In this organisation, women occupy 27.7% of the highest paid jobs and 43.8% of the lowest paid jobs.

- **Upper hourly pay quarter (highest paid)**
  - Women: 27.7%
  - Men: 72.3%

- **Upper middle hourly pay quarter**
  - Women: 39%
  - Men: 61%

- **Lower middle hourly pay quarter**
  - Women: 44.1%
  - Men: 55.9%

- **Lower hourly pay quarter (lowest paid)**
  - Women: 43.8%
  - Men: 56.2%
Bonus pay gap

In this organisation, women earn 20p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 80.2% lower than men’s.

When comparing mean (average) bonus pay, women’s mean bonus pay is 76.6% lower than men’s.

Who received bonus pay

5% of women

3.8% of men